

Winning Team ...



David Bryan MIOSH ● RSP ● MIIRSM ● AIEMA

One of the 30 highly qualified full time UK consultants with considerable experience in diverse sectors

*Dedication ●
Quality ●
Professionalism ●*

Current Position

David is a full time Senior Health and Safety Consultant for CHSS & Dönüşen Adam with considerable experience delivering IOSH and NEBOSH accredited courses. He has a professional background in logistics operations.

Professional Background

Before joining us, David worked as a freelance health, safety and environmental consultant providing general training and consultancy services to a wide range of organisations in diverse sectors from local government to blue chip companies. He provided training for accredited safety and environmental courses, general and specific risk assessments including COSHH, noise, and manual handling. As a qualified asbestos surveyor he has also carried out asbestos surveys and reporting.

David spent over 25 years with the Ministry of Defence in road and air freight transportation, working throughout the UK and North West Europe. As the Transport and Safety Officer at the Infantry Training Centre at Catterick, he was responsible for the effective function of a 156 vehicle road transport operation. His duties included the introduction of a safety management system, a traffic accident reduction programme, the training of drivers to carry dangerous goods. He was also responsible for liaising with trade unions, budgetary control, equipment and facilities management and staff career management. David's other positions included the Logistics Officer in an Airmobile Medical Unit where his duties comprised operational planning, principal health and safety advisor, equipment manager, and as the Staff Master Driver in Northern Ireland where his duties included the provision of road safety and operational logistics solutions, and the management of large training contracts.

Areas of Expertise

David is an experienced presenter and trainer of IOSH, NEBOSH and CIEH accredited courses. He also provides training for in-house tailored and specialist courses covering risk assessment, accident investigation, display screen equipment, manual handling, and COSHH for a range of clients in the public and private sectors including BMW, HBOS and Saint-Gobain amongst others.

Professional Qualifications

- NEBOSH National Diploma in Occupational Safety and Health
- NEBOSH Certificate in Occupational Safety and Health
- IEMA Certificate in Environmental Management
- City and Guilds Further and Adult Education Teaching Certificate 7307
- Fire Risk Assessment Competent Person
- BIOH P402 Asbestos Surveyor
- RSA Certificate of Professional Competence (Road Haulage)

Professional Bodies

- MIOSH Member of Institute of Occupational Safety and Health
- RSP Registered Safety Practitioner
- MIIRSM Member of the International Institute of Risk and Safety Management
- AIEMA Associate Member of Institute of Environmental Management and Assessment

First class results for market leaders, first class training & consultancy from Dönüşen Adam & CHSS

Winning Team



Shaun Hudson CMIOSH

Dönüşen Adam & Connaught Training has over 40 highly qualified full time consultants with experience in diverse sectors

Dedication

Quality

Professionalism

Current Position

Shaun is full time Senior Health & Safety Consultant with considerable health & safety experience; he also provides a range of consultancy services.

Professional Background

Shaun has a professional background in manufacturing, food & drink, distribution & warehousing and construction. He has over 20 years' experience of working for a global brewing company in a Health & Safety advisory role. He has extensive experience of developing and delivering a wide range of health & safety training specialising in CDM and permit to work systems, this includes 13 years as an on and off job NVQ assessor.

Shaun was responsible for the contractor management office monitoring all construction work on site, including various specific projects; the replacement of the asbestos roof and installation of a new canning line. He developed and implemented improved contractor vetting procedures, plus managing and co-ordinating all accident, incident and near/miss trends complete with daily site and scaffold inspections. He carried out all on job training for new employees including fire safety marshal training and acceptor training for contractors.

Prior to joining the brewing industry he spent 10 years in the foundries industry where he acquired training responsibilities.

Areas of Expertise

Shaun has considerable experience of delivering accredited and generic health and safety training including the NEBOSH General Certificate, Fire Certificate and IOSH courses. He also has specialist experience in developing and delivering a wide range of CDM, Permit to work, Fire Marshall and asbestos courses. He regularly delivers in-house courses tailored to organisational requirements in a wide range of sectors. Clients of Shaun's have included Proctor and Gamble, Cleveland Potash, and local authority districts.

Professional Qualifications

- NEBOSH National Diploma Part 1
- NEBOSH General Certificate in Occupational Safety and Health
- NVQ 4 Occupational Health & Safety
- IOSH Managing Safely
- Emergency Planning
- Fire Safety Management Certificate IFE Technician
- Workplace Noise Assessment Competence
- CIEH Environmental Awareness
- CDM Construction (Design and Management) Regulations
- Manual Handling Instructors and Assessors
- Accident Investigations / Planned Inspections Training
- Health & Safety Loss Control & Audit
- First Aid / Oxygen Administration

Professional Bodies

CMIOSH Chartered Member of Institute of Occupational Safety and Health

KEITH MERRIE

MBE, CMIOSH, MIIRSM, AIEMA

30 Rushby Road, Ellistown, Coalville, Leicestershire, LE67 1FR

Telephone 01530 262690 Mob 07813 710361

e-mail – kcmerrie@hotmail.com

A highly motivated, dynamic and versatile **chartered safety practitioner** studying for an MSc. Broad experience in the aviation, warehousing, distribution, transport, MOD & facilities sectors specialising in Risk Management and subsequent controls. A **great advocate of behavioural safety management approaches**, using influencing skills and expertise to **coach and support managers at every level** of an organisation to achieve reductions in accidents and claims, improvements in legal compliance and H&S audit results. Accomplished **leader** with an **exemplary record in planning, implementation and management** of Health & Safety and training projects **on time and within budget**.

Career Summary 1982 – present

bmi, DHL Exel Supply Chain, Exel, Tibbett & Britten and British Army, working within SHEF Safety, Aviation, Transport, Logistics, Warehousing, Project Management, Training and Facilities Management.

Notable achievements to date:

- Awarded an MBE for work with the rehabilitation (through sport) of personnel with spinal injuries.
- Following an in-depth project looking at Working at Height issues, prevailed upon the CEO and board to spend £2.4M on new equipment.
- Designed and rolled out a Manual Handling (MH) strategy, across the business that reduced MH accidents by 40% saving the business circa £270K within the first year.
- Developed and implemented an Occ Health strategy with potential yearly savings of circa £100K.
- Developed and implemented robust procedures for the H&S management of contractors.
- Provided timely advice, training & support, which have lifted Prohibition and Improvement Notices.
- Carried out noise risk assessments measuring the noise on and around the aircraft fleet. To measure the noise attenuation through the pilot's headset involved utilising novel, leading edge methodology originally developed by the HSL for measuring noise through telephone headsets at call centres.
- Successful new site H&S start-up of 1.2 million sq ft and 200,000 sq ft warehouses.
- Developed and implemented a successful 3-tier SHE audit strategy.
- Founding committee member and Vice Chairperson for the IOSH Aviation & Aerospace Group.
- Retail logistics sites achieved 1st place in four out of six DHL Exel UK retail H&S league tables.
- Designed and implemented the bmi H&S intranet site.

Current Job Specifications: H&S Risk Manager, bmi Group

Aug 06 to date

- Report directly to Corporate Head of Safety & Quality.
- Managerial responsibilities for H&S and Occ Health within the bmi Group - 5,000 employees.
- Directly manage a team of 8 (H&S Managers, DGSA Manager, Occ Health Manager, Admin clerk).
- Prepare and deliver a monthly H&S update to the CEO's executive team.
- Collate Group accident statistics and data for inclusion in board reports.
- Manage the Group Health & Safety Audit process and assist sites in producing robust action plans.
- Liaise with EHO/HSE/EA enforcement officers across all areas of the Group.
- Represent the Group at various high level government and industry strategic H&S steering groups.
- Provide timely and accurate H&S information, support and training to all levels of the Group.
- Assess and approve H&S Consultants & Providers and negotiate best possible terms.
- Respond to emergencies at any time – member of the Group 'Crisis Management Team'.
- Manage the department budget of circa £500K.

Examples & evidence can be provided for all the above achievements

Audits

Designed, developed and presented to the CEO and his executive team a 3-tier audit strategy for the Group. This strategy was approved and rolled out across the Group and consists of a Rapid Site Safety Survey completed by senior management, a H&S GAP analysis tool completed by site management and an in-depth H&S audit carried out by a team of H&S auditors. All stages of the audit strategy (including 3rd party clients) produce robust H&S action plans.

Manual Handling (MH) Strategy

After analysis of the Group accident statistics and identifying that MH accounted for 60% of EL claims and 45% of RIDDORs, I developed and implemented a strategy across the Group to reduce MH claims and the causes of MH claims. This strategy approached the problem from five key areas: **Competent persons, MH training, accident investigation, occupational health and claims management.**

Occupational Health (Occ H) Strategy

Persuaded the board to bring Occ H in-house and working with the Pilot Medical, Cabin Services and HR departments rolled out procedures for health screening, immunisation, foreign travel advice, alcohol and drugs testing, stress management, pre-employment medicals, health-related absence and water uplifting.

H&S Management of Contractors

Working with the property department and all facilities managers I designed, developed and implemented robust systems, processes and procedures for the H&S management of contractors. This includes clearly defined H&S responsibilities for managers, training, Permits to Work, safe work method statements and monitoring requirements. The procedures were trialled during the recent major refurbishment of the East Midlands bmi engineering hangar.

SHE Project Management

- Chair a Working at Height (WAH) project team to create a safer environment for all employees involved in WAH activities within the bmi Engineering Division. I ensured that this project not only involved consultation, at all stages, with all relevant employees but actively encouraged participation from employees in the selection of replacement equipment and in the development of new systems, processes and procedures.
- Participating member of a HSE driven baggage handling project whose aim is to produce robust practical guidance, with industry wide consensus, setting out the expected standards for the manual loading and unloading of narrow bodied aircraft at UK airports. This informal standardisation will provide control and flexibility whilst significantly increasing benefits to employers and employees.
- Represent bmi at strategic governmental steering groups with the Health Protection Agency (HPA) and Department of Transport (DfT) Accessibility and Equality Unit to contribute to the development of the systems, procedures, protocols and algorithms to implement in the event of an outbreak of Pandemic Bird Flu and the Access to Air Travel for Disabled People – Code of Practice (COP).
- H&S stream leader within the bmi Risk Action Group (RAG) for the recent acquisition and merger of BMED into the Group.

Training

I am an accredited trainer holding a Further Adult Training Education Certificate (FATEC - City & Guilds 7307). I have designed and developed (using GAP Analysis) various high quality “blended” training packages including managers’ open learning H&S workbooks.

Courses delivered include – NEBOSH General and International Cert, IOSH Managing and Supervising Safely, Accident Investigation and Reporting, Manual Handling, COSHH, Risk Assessment Principles & Practice.

Examples & evidence can be provided for all the above achievements

Career Profile – Details:

Aug 2006 to Present	– bmi Group– H&S Risk Manager
Apr 2006 to Aug 2006	– DHL Exel Supply Chain – Business Unit SHE Manager
Feb 2005 to Apr 2006	– Exel – Business Unit SHE Manager
Dec 2003 to Feb 2005	– Tibbett & Britten - UK Health & Safety Training Manager
Mar 1982 to Dec 2003	– British Army – R Signals (Logistics, Facilities & SHEF Management)

Business Unit (BU) SHE Manager (DHL Exel Supply/Exel Chain) 2005-2006

- Report directly to UK Health & Safety Manager, indirectly to MD & Account Directors.
- Cover Retail sector (Department Stores & Fashion [DS&F]) – 35 Distribution Centres (DC's) and 14 Transport only operations approx 8,000 employees:
- Provide timely and accurate SHE information, support and training to all levels of the BU.
- Prepare and deliver a monthly SHE update to the MD's executive team.
- H&S Risk Action Group (RAG) project stream leader for all site start-ups and closures.
- Carry out site Health & Safety Audits and assist sites in producing robust H&S action plans.
- Liaise with EHO/HSE/EA enforcement officers across all areas of the BU.
- Collation of BU accident statistics and environmental data for inclusion in board reports.
- Assess and approve H&S Consultants / Providers and negotiate best possible terms.
- Respond to emergencies at any time – member of the group 'Crisis Management Team'.

UK Health & Safety Training Manager (Tibbett & Britten) 2003-2005

- Report directly to UK Health & Safety Manager.
- Assessing H&S training needs, delivery and evaluation of relevant safety training packages to all areas of the business (approx 24,000 employees). Including IOSH H&S accredited training.
- Assessment and approval of H&S Training Providers and negotiate best possible terms.
- In conjunction with 3rd parties develop site and client specific blended H&S training packages
- Carrying out site Health & Safety Audits and help devise action plans.
- Writing and updating of Health & Safety Policy, Processes, Procedures & guidance.
- Covering other divisional H&S managers in their absence.
- Develop a partnership with Customers / 3rd Parties for benchmarking & best practice

SHEF Safety Manager and Senior Logistic Supply Manager (Army) 1997 – 2003

- Responsible for the accounting, storage, security and re-supply of equipment, vehicles and weapons to the value of £180M within 7400 sq. metres of offices, stores and garages.
- Facilities manager (for hard and soft activities) across a multi-site environment.
- Project manager for the organisation's charity military tattoo involving 10,000 members of the public on site to view a variety of high-risk military and civilian displays.
- Manage and control a team of 4 safety advisors, 35 storekeepers and a fleet of 40 vehicles.
- Responsible for the planning, implementation and management of the Organisation's Health and Safety Policy and risk management systems within a multi-site organisation.
- Formulate, develop, implement and monitor user-friendly H & S policies and procedures for existing and new activities, processes, equipment, legislation and guidance.
- Planning, implementation and monitoring of a comprehensive SHEF safety training programme, comprising internal and external courses.
- Provide specialist advice relating to radiation protection for ionising and non-ionising radiation.
- Responsible for implementing and managing ISO 9000 QA procedures including site based inspections and audits.
- Plan, implement and trial the Organisation's Disaster and Emergency Response and Oil spillage response plans.

- Fire Safety Manager responsible for conducting fire risk assessments, preparing reports on findings and giving recommendations.
- Proactive and creative in introducing new, user friendly, procedures and in communicating and raising the profile of a strong H & S ethos and culture throughout the organisation.
- Brief and provide guidance at all levels on the implication of current and forthcoming European and UK SHEF safety legislation.
- Liaise with the enforcing authorities: Health and Safety Executive, Environmental Agency and Local Authorities.

Qualifications / Education / Training

<u>Name of Qualification</u>	<u>Awarding Body</u>	<u>Result</u>
MSc in Integrated Environmental Management	Currently Studying	In 2009
Certificate in Safety Programme Auditing	A.C.T.	Distinction
Further Adult Training Education Certificate	City & Guilds	Pass
NVQ 4 – Occupational Health & Safety	City & Guilds	Pass
Environmental Safety Manager and Auditor	IEMA	Pass
ISO 9000 – Internal Quality Auditor & Manager	MOD	Pass
NEBOSH Diploma Part 1	N.E.B.O.S.H.	Distinction
NEBOSH General Certificate	N.E.B.O.S.H.	Credit
Diploma in Engineering	BTEC	Pass
Certificate in Fabrication and Welding	TEC	Pass

Education

1 A-Level, 5 O-Levels, 2 CSEs.

Training

Equal Opportunities Officer
Noise Assessor
Manual Handling – Train the Trainer
Radiation Safety Officer
Fire Safety Manager
First aid at work Instructor
Modern Management Skills for Senior Managers
Environmental Management Systems
Senior Logistic and Supply Manager
Senior Training Facilities Manager
Adventurous Training and Expedition Leader
Senior Management and Leadership Development Officer

Memberships / Personal Information / Interests / Hobbies

Institute of Occupational Safety and Health (**IOSH**) - Membership No: 045917
 International Institute of Risk and Safety Management (**IIRSM**) - Membership No: 131846
 Institute of Environmental Management and Assessment (**IEMA**) - Membership No: 0009053

Driving Licences Car (Full, clean).

Hobbies and Interests Walking, Ornithology, Military History, Reading and Music.

References Available on request.